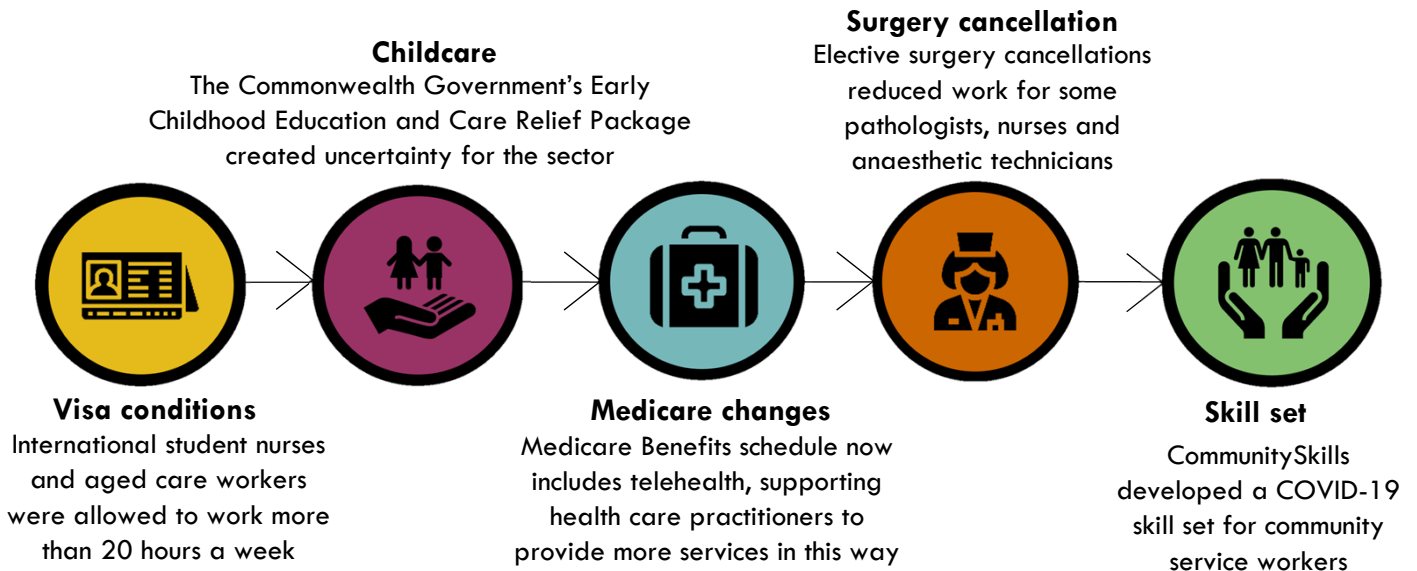


Industry training councils provide a direct link between WA industry and the State Training Board. This document summarises advice provided by the training council in April - June 2020. Responses are aggregated under 11 industry areas.

## EVENTS TO DATE



## COVID-19 IMPACTS ON INDUSTRY

(for those who reported difficulty)

### Maintaining trainees



7/11 industry areas said COVID-19 has reduced their ability to maintain their trainees

### Hiring trainees



7/11 industry areas said COVID-19 has reduced their ability to take on new trainees

### Business demand



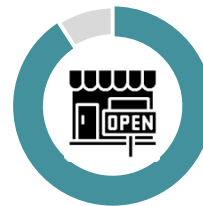
8/11 industry areas identified a decreased demand for their goods and services

### Training needs



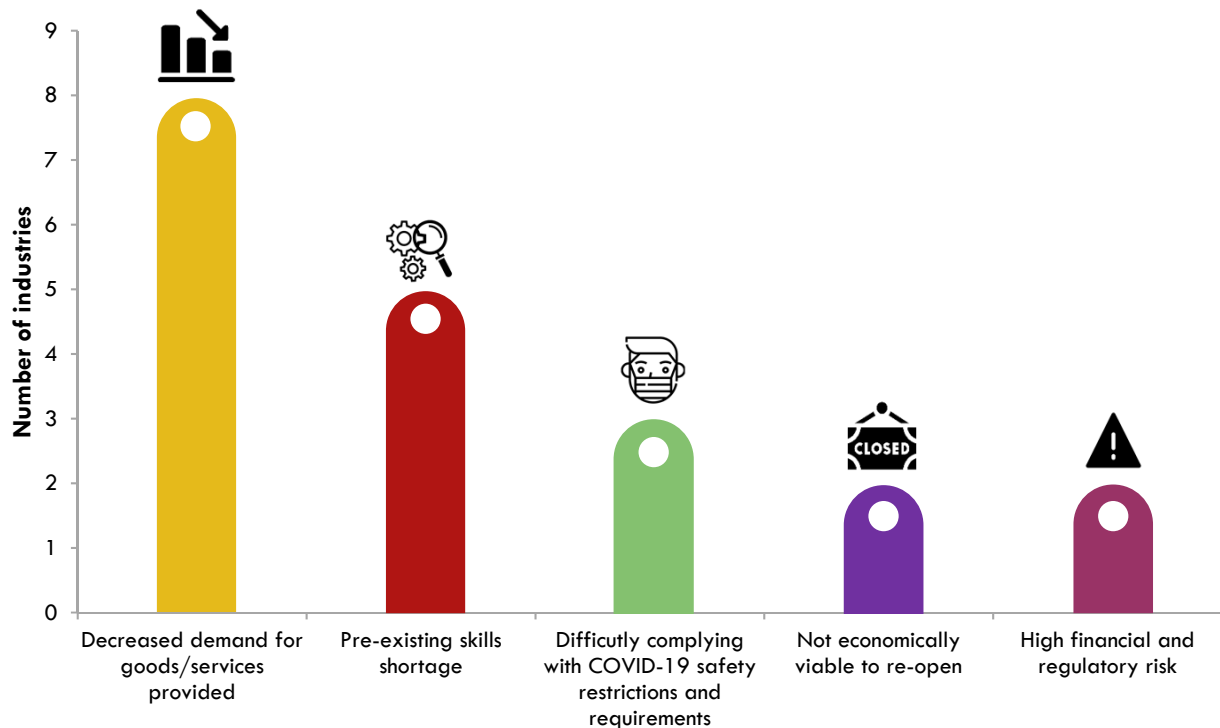
10/11 industry areas reported that their training needs had changed due to COVID-19

### Operations



10/11 industry areas continued to operate during June

## KEY ISSUES IDENTIFIED BY INDUSTRY

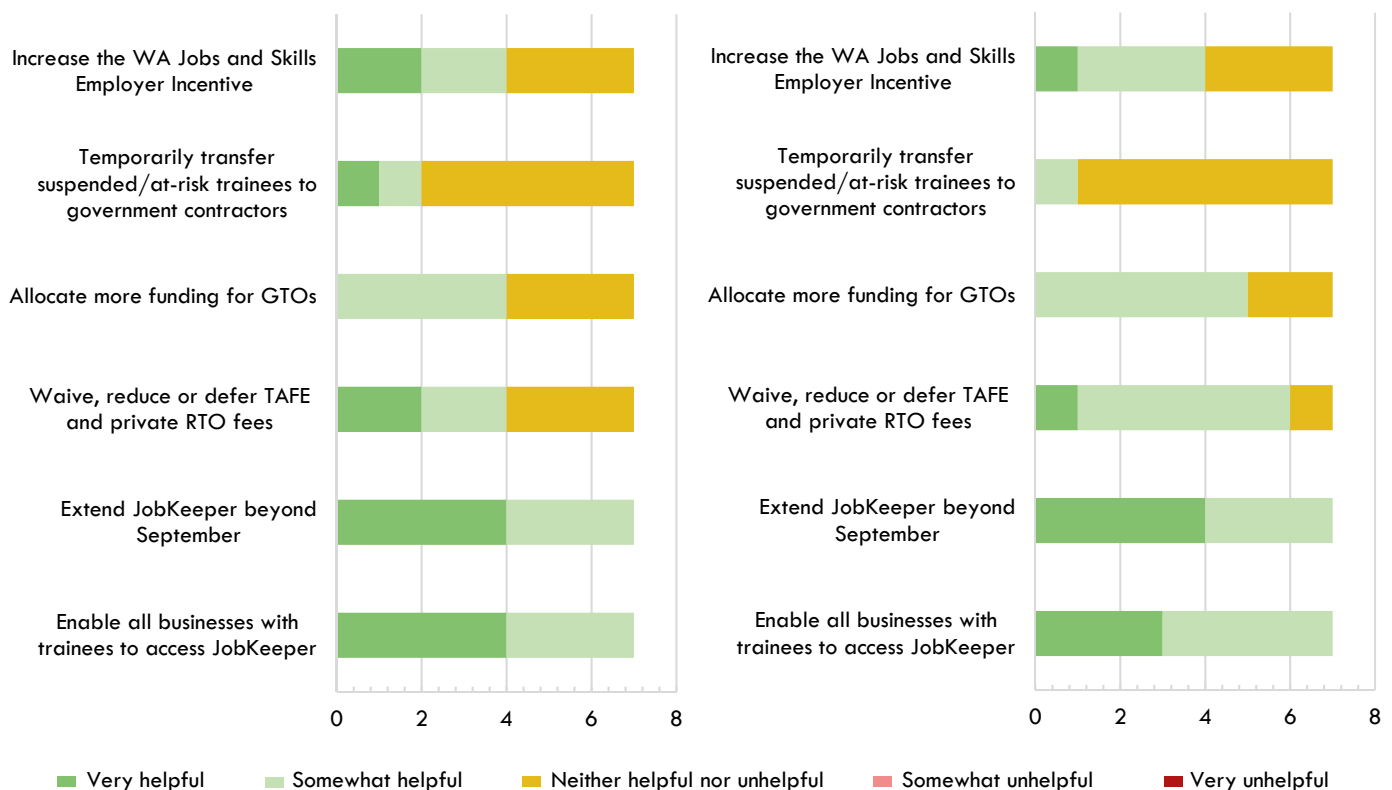


## WHAT GOVERNMENT ASSISTANCE WOULD HELP?

(for those industries that reported difficulty)

### 1. To maintain apprentices and trainees

### 2. To increase apprenticeship and traineeship commencements



### Additional suggestions to maintain trainees and boost new commencements include:

- A flexible blended delivery model that reduces time spent in off-the-job training.
- Ensure access to local training.
- Assistance for students where long work placements may result in a loss of income.
- Make it easier for employers to engage trainees and access funding.
- Additional funding for employers to backfill staff who are engaged in training.

## WHAT TRAINING DOES INDUSTRY NEED?

Community services would benefit from a **mental health skill set**, **career development training** to assist the newly unemployed and **financial counselling training** to assist the community.

The disability sector requires **entry level training** for new workers and the opportunity for existing workers to **gain recognition for existing skills via RPL** and upskill to respond to changing client and regulatory requirements. This training includes infection control, person centered active support, management/observation of clients, use of technology. Existing workers require training for supporting clients with complex needs, along with resilience and emotional intelligence.

The education sector highlighted a need for training in **infection control**, **managing hygiene** and **adjusting learning and support** for students and parents.

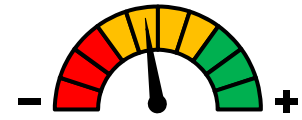
The pathology industry requires **standard e-learning packages** for infection control, including hand hygiene and PPE application.

Training in **rehabilitation**, **respiratory care** and **mental health** would give nurses broader employment opportunities. As front line workers, they would also benefit from training in **self-care**, the **correct use of PPE** and **infection control**.

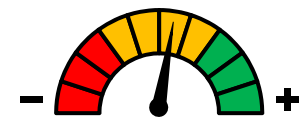
Allied health workers would benefit from existing workers accessing **training in chronic disease management** including heart disease, cancer, diabetes and advocacy. In addition, training in **infection control** is needed for a variety of settings, including hospitality when working in residential rehab facilities.

The aged care sector requires training for new and existing workers in **PPE use**, **digital technology** **dementia care** and **mental health**. The sector also highlighted a critical need to upskill existing workers in **clinical skills** (peg feeding, stoma and catheter care) to be able to respond to clients with acute needs.

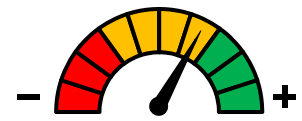
## HOW OPTIMISITC IS INDUSTRY ABOUT ITS FUTURE?



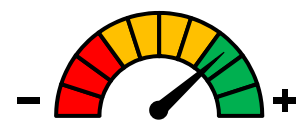
Disability  
Allied health



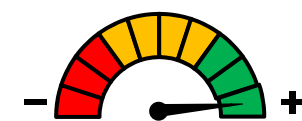
Aged care  
Community services



Nursing  
TAE



Pathology  
Optometry  
Dental  
Early childhood education and care



Education